

## **Program Effectiveness Policy**

Liberty House Foundation Board of Directors seeks to establish a policy on effectiveness assessment to help ensure that the organization has defined measurable goals and objectives in place to evaluate the success and impact of its program(s) in fulfilling these goals and objectives.

IT IS THEREFORE RESOLVED THAT the Liberty House Foundation Board of Directors adopts the following policy:

1. At least once every two years, the Liberty House Foundation will review its goals and objectives toward achieving its mission and will complete a performance and effectiveness assessment of its program based on that review.
2. Such an assessment will be conducted under the authority of the Strategic Planning Committee of the Board.
3. The Liberty House Foundation Board will receive a written report of this assessment:
  - (a) Describing the activities that the Liberty House Foundation undertook in the prior two years to achieve its goals and objectives.
  - (b) Identifying the measures used to assess the Liberty House Foundation's effectiveness in achieving its goals and objectives.
  - (c) Analyzing the effectiveness of the Liberty House Foundation's programs in achieving the Foundation's goals and objectives.
  - (d) Recommending future actions the Liberty House Foundation might take to increase effectiveness based on the findings.
4. At the conclusion of this process, the Liberty House Foundation will revise the goals and objectives for the Foundation, as needed, for the upcoming term and will suggest means of measuring them.

**Adopted: February 23, 2017**